

Intermediate School District Name: Washtenaw Intermediate School District  
 Number of Constituent Local Education Agencies and Public School Academies: 23

### **EDUCATOR EVALUATION TRAINING SERVICE PLAN FOR 2015/16 SCHOOL YEAR**

The intermediate school district (ISD) of Washtenaw County commits to support all of its constituent local education agencies (LEA) and public school academies (PSA), listed below, in training staff for the implementation of educator evaluations as required by Public Act 173 of 2015 and funded by Section 95a of Public Act 85 of 2015:

*Washtenaw ISD, Ann Arbor Public Schools, Chelsea School District, Dexter Community School District, Lincoln Consolidated School District, Manchester Community Schools, Milan Area Schools, Saline Area Schools, Whitmore Lake Public School District, Ypsilanti Community Schools, Global Tech Academy, Honey Creek Community School, Central Academy, Washtenaw Technical Middle College, Ann Arbor Learning Community, South Arbor Charter Academy, Fortis Academy, Multicultural Academy, Arbor Preparatory High School, East Arbor Charter Academy, WSC Academy, South Pointe Scholars Charter Academy, New Beginnings Academy*

*Please indicate what training programs and activities will be funded by the funds awarded by this grant program, including a brief description of each activity, the timeline for its implementation, the provider or providers of the training, and which LEA(s) and/or PSA(s) are specifically served by the activity.*

<b>Training Programs and Activities</b> (Use a new row for each distinct training program or activity.)	<i>Description</i>	<i>Timeline for Implementation</i>	<i>Training Provider(s)</i>	<i>LEA(s)/PSA(s) Served</i>
<b>Countywide Danielson Model Training</b>	Introductory and Intermediate Training for Charlotte Danielson Framework for Evaluators – Sessions offered for staff from districts to attend. Dates and topics for sessions will be determined in partnership with districts and PSAs. We have an agreement for districts to attend similar training in other counties, and on other tools. Possible sessions offered: 1) Deeper Understanding of the Framework for Teaching 2) Observation Skills 3) Learning Focused Conversations	<i>Fall 2016-Fall 2017</i>	<i>Danielson Group</i>	<i>All</i>
<b>Capacity Building in the Danielson Framework</b>	Train the trainer group of highly skilled evaluators from interested districts. This would be a two-year commitment for the participants and they would have to meet rigorous outcome measures to become a Danielson “Framework Facilitator.” This will allow these individuals to provide all the Danielson training within their district and Washtenaw/Livingston County (but not outside the county). We will partner with MEMSPA for facilitation and to provide additional and ongoing training, oversight and	<i>Summer 2016-Spring 2018</i>	<i>Danielson Group and MEMSPA Facilitator</i>	<i>All LEAs and interested PSAs</i>

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	continued support to this group of individuals. Once the grant funds are depleted, this is the team that the county can tap for training and support.			
<b>Student Growth Models and Tools</b>	Training and support around student learning objectives, pre and post assessment development, tracking student growth. Potentially, this is the continuation of the Teacher Evaluation Network that started two years ago as they move into deeper and more targeted work.	<i>Fall 2016-Fall 2017 and continuing as a county network thereafter</i>	<i>Local facilitators with support from other ISD staff where we have highly skills staff in this area (such as Wayne RESA, Ottawa ISD, Oakland Schools)</i>	<i>All LEAs and Interested PSAs</i>
<b>Training in Administrator Evaluation</b>	County and/or shared training in the tools selected by districts in Washtenaw County. Dates, locations and time determined in partnership with local districts. Up to \$3,500 reimbursement to districts for documented administrator evaluation training costs.	<i>Fall 2016-Fall 2017</i>	<i>Facilitators from the selected evaluation tools</i>	<i>All LEAs and PSAs</i>
<b>Regional Collaboration</b>	Set aside funds to cover costs for PSAs and LEAs to attend evaluator training in other counties. Additional funds for possible regional coordinated training, event or project.	<i>Spring 2016-Fall 2017</i>	<i>Partner ISDs: Livingston, Oakland, Wayne, Genesee, Macomb</i>	<i>All LEAs and PSAs</i>

Section 95a also provides each Michigan Association of Intermediate School Administrators (MAISA) ISD region with funds to support local staffing to support the implementation of educator evaluations within the region, including the activities listed above.

*Please provide a description of how the activities identified in the table above will be supported by regional staff supported by section 95a funds.*

<b>Coordination of Training Activities and ISD Regional Staffing Supported by Section 95a Funds</b>
Regional staff will assist in coordinating, tracking and managing training opportunities across counties, provide leadership, support and guidance to the student growth models and tools activities, and ensure full participation by all LEAs and PSAs.